

Supplemental 2

Search Strategy - Search Strategy – Grey Literature

| Search source/ website | Key words/ phrases searched |
|--|---|
| ILO https://www.ilo.org | <ul style="list-style-type: none"> • Fitness to work • pre-employment • pre-placement • occupational medical • Fitness for duty • Work at height • Fall risk |
| Safe Work Australia https://www.safeworkaustralia.gov.au | |
| Canadian Centre for Occupational Health and Safety (CCOHS) https://www.ccohs.ca | |
| Health & Safety Executive (HSE) – UK https://www.hse.gov.uk | |
| Occupational Safety and Health Administration (OSHA) – USA https://www.osha.gov | |
| WHO https://www.who.int/ | |
| Centre for Construction Research and Training (CPWR) https://cpwr.com | |
| Institution for occupational health and safety (IOSH) (international body based in UK) https://iosh.com | |
| South African Society of Occupational Medicine (SASOM) https://sasom.org | |
| South African Society of Occupational Health Nursing Practitioners (SASOHN) https://www.sasohn.co.za | |
| Institute for Work at Heights (IFWH) https://ifwh.co.za (recognised professional body in SA) | |
| https://www.google.com/ | |

Filters/ limits

- Screening limited to the first 100 articles.